

**August 2007**

**WSNA Local Unit  
HOLY FAMILY HOSPITAL**

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**Local Unit Officers**

Martha Goodall	Chair
Linda Dolar	Secretary
Patricia Murrill	Treasurer
Diana Dodson	Grievance
Peggy Smith	Membership

**WSNA Nurse  
Representative**

Carmen Garrison  
(206) 575-7979, Ext 3113  
cgarrison@wsna.org  
**WSNA Web Site**  
www.wsna.org

*The Oldest and Largest  
Union Representing  
Registered Nurses in  
Washington State*



**Plan To Attend The Next Local Unit  
Meeting!**



*October 23, 2007  
Officers Meeting 4-5 PM  
Open members meeting 5-6 PM  
Round Table Pizza  
1908 W Francis Ave.  
Spokane, WA  
509-324-2414*

**Letter from Local Chair**



Dear WSNA members,

I believe in the power of nursing. Together we can make good things happen for our patients, our families, and ourselves. By being an active member, you make WSNA stronger.

As Summer starts to fade into Fall, we need to refocus some of our energy. I know that with all the demands of work, family, and community responsibilities it is hard to think of adding anything more. How are we supposed to keep up? Simply, you become involved and do what you can. Let your voice be heard, your input considered, attend local unit meetings, run for office, become a unit representative, and volunteer to serve on the negotiation team.

Think about it and then do the right thing, become involved. Contact me. Let's talk!

Sincerely,

*Martha Goodall*  
Martha Goodall  
HFH WSNA Chair

## **Nomination of Officers**

A “call for nominations” will go out the end of August. This is the first part of the Election of Officers process. Please talk to your co-workers about your interest in running for office. This is an important process. There are seven positions available:

- Chair
- Co-Chair
- Secretary
- Treasurer
- Grievance officer
- Membership
- Member at Large

### ***Duties of Officers***

**Chair:** The Chairperson shall preside at all meetings of the unit and be an ex officio member, with vote, of all committees, except the Nominating Committee.

**Co-Chair:** The Co-Chairperson shall perform the duties of the chairperson in the absence of the chairperson, and shall perform other duties as may be assigned.

**Secretary:** The Secretary assists with communications and takes minutes at meetings.

**Treasurer:** The Treasurer keeps financial records and is responsible for reporting to the local unit regarding funds.

**Grievance Officer:** The Grievance Officer shall be the liaison between the unit and WSNA to advise and assist WSNA in the Association's dealings with the Employer concerning grievances.

Standing and special committees shall be elected by the membership.

WSNA/Holy Family Local Unit Rules call for 7 (seven) Local Unit Officer positions. Please nominate yourself or another WSNA Local unit member for any of the 7 (seven) positions listed below. You may run for more than one office. While the same person can run for more than one office, past practice is to serve in one position only. The WSNA Cabinet of Economic and General Welfare must approve changes to the Local Unit Rules. Please return your nominations by **September 8, 2007**.

To serve in office you must be a member in good standing with WSNA. All members are welcome and encouraged to run for office.

Anyone placed on the ballots will be asked to consent to serve as an Officer prior to the election. Ballots will go out in September. If you have any questions, please contact Carmen Garrison at 800-231-8482, ext. 3113 or by email at [cgarrison@wsna.org](mailto:cgarrison@wsna.org) or Martha Goodall at 509-467-8660, ICU 482-2550, or [goodall\\_8@msn.com](mailto:goodall_8@msn.com).

## Contract Negotiations

Your contract expires February 15, 2008. We will be starting to prepare for the upcoming negotiations.

Are you interested in being on the negotiation team? Please let Martha Goodall or Carmen Garrison know if you are interested in helping out and consent to serve. We will be planning a prep session in September or October and will be scheduling negotiation dates soon. The negotiation team will consist of the newly elected officers and two volunteer members.

*Stay Tuned!  
Watch your mail for:  
Call for Nominations  
Contract Surveys*

Updates will be available on your  
Local Unit website at [wsna.org](http://wsna.org)

## Survey for Contract Prep

The current contract between WSNA and your local unit expires February 15, 2008. This survey is our first step in our preparation for contract negotiation. This survey can be completed online at – [wsna.org](http://wsna.org) > Labor Relations > Local Unit>Holy Family. If you are completing the hard copy survey, please have it postmarked by September 28, 2007. Online surveys should be completed by October 5, 2007.

Your input is critical to determining our priorities as we head to the bargaining table. It is vital that we know your issues and concerns prior to the start of the negotiations. Please take a moment to

complete this survey. Give time and thoughtful consideration to your answers. This is your livelihood - your working conditions. The power of representation comes from the willingness of Registered Nurses to unite, our strength from unity. Remember, in order for WSNA to be an effective, strong, and influential voice for you at the negotiation table we need your membership and involvement. To have voting privileges on the upcoming contract, you must be a member prior to ratification, or present your completed application.

**Show your support for the technical workers at your hospital who have petitioned to organize with UFCW!**

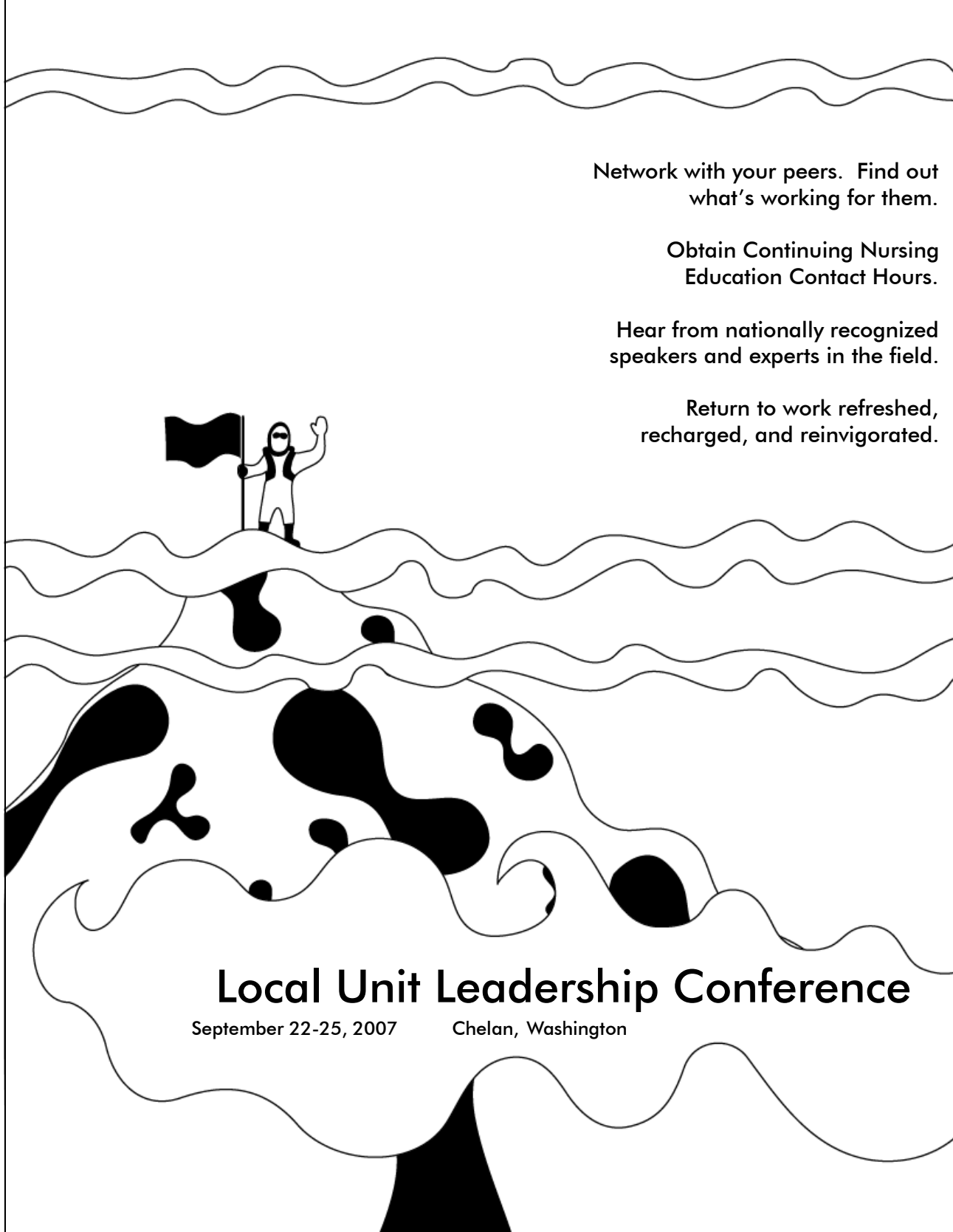
### **Free For All Nurses SAFE NURSE STAFFING REGIONAL WORKSHOPS**

Spokane – October 6, 2007  
Bellingham – October 8, 2007  
Olympia – October 9, 2007  
Vancouver – October 10, 2007  
Mt. Vernon – October 22, 2007  
Tacoma – October 23, 2007  
Richland – October 24, 2007  
Yakima – October 25, 2007  
Seattle – October 27, 2007

(for more information go to [www.wsna.org](http://www.wsna.org))

### **Leadership Conference – Lake Chelan!**

This is a great place to meet other Local Unit Officers and members. We encourage all members to attend, especially Local Unit Officers. Learn how to handle grievances, how to be the best Local Unit leader, and so much more. Many Local Units use Local Unit funds to pay for the tuition and expenses of attending. Mark these dates on your calendar and plan to attend! We are looking at new ways to help our Local Unit leaders.



Network with your peers. Find out  
what's working for them.

Obtain Continuing Nursing  
Education Contact Hours.

Hear from nationally recognized  
speakers and experts in the field.

Return to work refreshed,  
recharged, and reinvigorated.

## Local Unit Leadership Conference

September 22-25, 2007

Chelan, Washington

