



The law requires at least half of the committee members be direct patient care providers.

Barb Berkau said they are still recruiting for nurses to join. The meetings are held on the **third Tuesday of the month from 0730 to 0830.** This would be a perfect opportunity for someone from night shift to get involved. Contact Barb if you would like to be a member of this committee. This is your opportunity to have input into getting lift equipment and making the workplace safer for staff and patients!

More info can be found at www.washingtonsafepatienthandling.org.

Pay Raises

The final wage increase for this contract went into effect July 9, 2007 and was reflected in paychecks of July 27, 2007. Thanks to all the members of the 2004 Negotiating Team who worked hard to win these wage increases.

The team members were: Gail Cohen, W4, Karen Kettner, ER, Deb Merritt, E1, Mary Jo Rice, float pool, Harriet Wallendahl, W4, Ed Zercher, ICU, Darlene Delgado, WSNA Nursing Representative

Contract Negotiations are Just Around the Corner

It is time to think about our Negotiation Team for 2008. The current contract expires April 30, 2008. We are taking self nominations for the team. The requirements are a member in good standing in the Bargaining Unit, desire to be part of the change at Overlake for Registered Nurses, commitment to the time for preparation and negotiation sessions.

We will begin our preparation in early December 2007 and expect to be at the table with Administration by late February 2008 to early March 2008. **If you are interested, please complete the attached form and mail to WSNA office.**



CALL FOR NOMINATIONS

According to our Local Unit Rules, election of officers takes place every 3 years. Candidates may be nominated to the ballot by recommendation of any member or may nominate themselves. **All nominations must be with the agreement of the nominee.** Please consider getting involved! It is very interesting to get another perspective on the workings of the Hospital. YOU can be involved in effecting change and advocating for Nurses here at Overlake Hospital by becoming a Local Unit Officer.

OFFICERS OF THIS UNIT WILL BE: CO-CHAIRS (2), SECRETARY, TREASURER, GRIEVANCE OFFICER(s), MEMBERSHIP CHAIR

If you are interested, please complete the nomination form enclosed and mail to the WSNA offices. Nominations will be open from August 20, 2007 – September 20, 2007. Election Ballots will be mailed out from these nominations on September 28, 2007 and counting of the ballots will be done on October 17, 2008. If you have any questions, consult one of your current officers or Darlene Delgado, WSNA Nursing Representative at (206) 575-7979, ext. 3030.

Unit Reps

Unit Reps are very important to a healthy and vigorous local unit. Unit Reps serve two critically important functions:

1. They are the on-the-spot person on the nursing unit who serves as a conduit of information to and from the Local Unit Officers. The Officers rely on Unit Reps to let them know what's going on at the nursing unit level. Any unit issues can be addressed at the monthly Conference Committee meetings with Management.
2. They answer questions about the contract or refer questions on to the Local Unit officers.

Currently, there are Unit Reps for each nursing unit except L & D, Psych and W3. Please contact Joelle Coffman, Membership Chair, at 360-668-8238 if you would like to volunteer to be a Rep.

| | OVERLAKE LOCAL UNIT OFFICERS | |
|--------------------------|--|--|
| Co-Chair | Harriet Wallendahl (E) | W4, 425-747-6549 hwallend@cnw.com |
| Co-Chair | Gail Cohen (E) | W4, 206-275-4471 Gailsea2@aol.com |
| Grievance Officer | Peter Burr (D) | ICU, 425-638-2278 spburr@comcast.net |
| Secretary | Karen Kettner (N) | ED, 425-481-6232 karenkettner@comcast.net |
| Treasurer | Connie McCalley (E) | ICU, 425-827-7305 |
| Membership Chair | Joelle Coffman (E), | ICU, 360-668-8238 joellegc@yahoo.com |
| | Unit Representatives | |
| CATH LAB | Eunice Bliss (D) | |
| CCU | Susan Clines (D) | |
| E1 | Deb Merritt (D) | |
| E2 | Denise Langeland (E) | |
| W3 | | |
| SPU | Angela Lewis (D) | |
| E3 | Lisa Moscatel (D) | |
| ED | Carolyn Robbins (E) | |
| Float Pool | Linda Jaruckis (E) | |
| ICU | Linda Holabird (N) | |
| IPS | Kimberly Lovelace (D) | |
| MBU | Carol Rose (D) | |
| L&D | | |
| OPS/OPR | Rozita Afshar (D) | |
| PACU | Maggie Koeppler (D) | |
| PERIOP | Nikki Bellour (D) | |
| PSYCH | | |
| W4 | Marilyn Peterson (D) | |
| WSNA Nurse Rep | Darlene Delgado Rosie Tillotson | ddelgado@wsna.org (206) 575-7979 ext 3030 rtillotson@wsna.org (206) 575-7979 ext 3039 |

Leadership Agenda

Leadership Registration Form

WSNA/Overlake Hospital

Local Unit Officer Nomination Form

- CO-CHAIRS (2):** Have primary responsibility for leadership of the Local Unit.
Preside at all meetings of the Local Unit.
Chairs Conference Committee.
Uphold the rules and policies of WSNA and the Local Unit.
- SECRETARY:** Sends out notices of all called meetings.
Sees that notices of all meetings are posted on the proper bulletin boards.
Keeps minutes of all meetings and distributes them.
Assists in preparing quarterly Local Unit newsletters.
- TREASURER:** Submit reimbursement forms to WSNA which are approved by the Chair
Assists in preparation of an annual budget
Keeps an itemized account of all receipts and disbursements
- GRIEVANCE OFFICER:** Protects work-related interests and concerns through grievance
Handling and problem-solving.
Attends Conference Committee
- MEMBERSHIP CHAIR:** Attends New hire orientation and introduces the contract
Available to answer question about benefits of membership
Attends Conference Committee

Co –Chair (2 are elected) _____

Co –Chair (2 are elected) _____

Secretary _____

Treasurer _____

Grievance Officers (3 to be elected) _____

Membership Chair _____

Overlake Hospital Negotiation Team Nomination

I would like to be considered by the Local Unit Officers to be a member of the 2008 Negotiation Team

Name _____

Unit Worked _____ Home Phone _____

Home email _____

Return this form no later than September 20, 2007
Please mail to WSNA in the enclosed postage paid envelope.