



Washington State Department of
Labor & Industries
 Division of Occupational Safety and Health

**Citation and Notice of Assessment
 Inspection: 313807562**

UBI: 328044228

Legal Name: SACRED HEART MEDICAL CENTER

DBA Name: SACRED HEART MEDICAL CENTER

Inspection Site: 101 West 8th Avenue Spokane, WA 99204

Site:

Issued: January 29, 2010

Opening Conference: November 3, 2009

Closing Conference: December 15, 2009

Inspector: Jeffrey Logan, CIH
 Z6001

Message

On December 23, 2009 DOSH adopted Directive 11.70, Enforcement Procedures for High to Very High occupational Exposure Risk to 2009 H1N1 Influenza.

This Directive establishes uniform procedures when conducting inspections to identify and minimize or eliminate occupational exposures in healthcare settings, and supports current Centers for Disease Control (CDC) guidelines. Healthcare employers are required to address 2009 H1N1 influenza in their Accident Prevention Program or related policies including, but not limited to: early case identification/ isolation protocols, provision of appropriate personal protective equipment and respiratory protection, and employee education, vaccination, and exposure management.

Healthcare workers who are in close contact with patients with suspected or diagnosed 2009 H1N1 influenza, or are present during the performance of aerosol-generating procedures on patients with suspected or diagnosed 2009 H1N1 influenza, must wear a NIOSH certified respirator that is at least as protective as a fit-tested disposable N95 filtering facepiece respirator. Detailed guidance regarding respirator use and supply considerations are contained in the Directive.

You can review the complete Directive on the L&I web site at <http://www.lni.wa.gov/Safety/Topics/AtoZ/H1N1/default.asp>

Violation 1 Item 1

Violation Type: Serious

WAC 296-842-12005(2)(e)

Employees are required to wear respirators when working with patients who are under airborne precautions. The employer's written Respiratory Protection Program did not adequately cover all of the applicable elements outlined in Table 3 of this section, including procedures and frequency for fit testing, training, maintenance, and for evaluating the effectiveness of the program. An inadequate written respiratory protection program could lead to unsafe usage of respirators, and thus exposure to hazardous substances. The employer has approximately 1300 employees who wear respirators.

The following additional correction documentation is required for this violation: A copy of the employer's completed Respiratory Protection Program.

Correct by: 3/3/2010
Assessed penalty: \$2,500.00



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Violation 1 Item 2

Violation Type: Serious

WAC 296-842-15005(1)(b)

Employees are required to wear respirators when working with patients who are under airborne precautions. Not all employees who wear N-95 respirators have been fit tested on an annual basis. Two of the four employees interviewed who had been fit tested had not had a fit test within the past twelve months.

Correct by: 3/3/2010
Assessed penalty: \$2,500.00

Violation 1 Item 3

Violation Type: Serious

WAC 296-842-16005(4)(b)

Employees are required to wear respirators when working with patients who are under airborne precautions. Not all employees who wear N-95 and PAPR respirators have been trained on an annual basis. Two of the four employees interviewed had not had annual training within the past twelve months.

Correct by: 3/3/2010
Assessed penalty: \$2,500.00

Violation 1 Item 4

Violation Type: Serious

WAC 296-842-18005(2)

Employees are required to wear respirators when working with patients who are under airborne precautions. One employee with a beard was observed wearing an N-95 respirator. His facial hair was within the sealing surface of the respirator which can interfere with the respirator seal, and thus lead to exposure to hazardous substances.

Message: This employee stated he had been fit tested on the N-95 respirator with his beard. WAC 296-842-22010 precludes conducting fit testing when employees have facial hair in the sealing surface of the respirator.

Correct by: 3/3/2010
Assessed penalty: \$500.00



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Violation 2 Item 1

Violation Type: General

WAC 296-842-12010(2)(d)

Employees are required to wear respirators when working with patients who are under airborne precautions. The employer's respirator records were incomplete for fit tests. Of the six fit test records received, three did not include size of the respirator tested. All of the seven employees interviewed stated they had been fit tested on N-95 respirators, however there were no fit test records for three of those employees.

Correct by: 3/3/2010
Assessed penalty: \$0.00

Violation 2 Item 2

Violation Type: General

WAC 296-842-12010(3)

Employees are required to wear respirators when working with patients who are under airborne precautions. There was only one training record for N-95 respirators for the seven employees interviewed. There was no training record for one of the three PAPR users. All of the seven employees interviewed stated they had been trained on N-95 respirators, and three stated they had been trained on the PAPR's, however there were no fit test records for three of those employees.

Correct by: 3/3/2010
Assessed penalty: \$0.00

Violation 2 Item 3

Violation Type: General

WAC 296-842-14005

Employees are required to wear respirators when working with patients who are under airborne precautions. The employer did not have employees medically evaluated and approved to wear powered air purifying respirators (PAPR). One of the seven employees interviewed had not been medically evaluated to wear an N-95 respirator.

Correct by: 3/3/2010
Assessed penalty: \$0.00