



Meeting Minutes



SHMC Conference Committee Minutes Meeting Minutes

September 13, 2006

Present: Attendance: Linda Jones, Peggy Magiaracina, Jim Strain, Lourie Morse, Kathy Ormsby, Pat Kandratowicz, Cathy Harris, Camille Surdivant-Daly, Vivian Hill, Marty Avey, Debi Bessmer, and Carol Sheridan.

Next meeting: November 8th, 2006

*August conference committee minutes were approved.

Guideline presentation by Jamie Gant 6th floor. Plan is to change HPPD's from 10.25 to 11.7 (implementing 10-4-06). This would include an increase in RN et NAC support. In addition, there will be some HUC overlap from day's to eve's. This initiative was stimulated due to 1 year history data. There are currently 4 openings on 6N. Jamie will come back October 11th to present the guidelines. Carol Sheridan states more support needed and that the 7th and 5th floor will be also increasing their guidelines. A new cost center was introduced for pre-op surgical screening due to inconsistent phone information system. Positions will be posted in the department.

Old Business:

A. WSNA expressed desire for respectful notice when changes occur with Conference Committee. SHMC states apology for last months failure to notify and reports no intent of hardship.

B. Incident reported by OR staff stating concern for of employees/family visiting in Blood Bank. Concern regarding confidentiality, security, and infection control issues stated. SHMC will discuss with Gerri. Also mentioned was concern that the wrong blood tubing had been handed out and used on one of the floors.

C. SHMC asked WSNA about the pending bulletin board planned for the West end. The stated plan is for placement by the P2 elevators. Lourie M. will check out this situation. In addition, Lourie will talk with John about the misplaced bulletin board on L1.

D. WSNA states that SS endo is reports continues inadequate relief and that the back up system is not working and that the floats are not willing to take over. These same issues have been reported from the Dr.'s building. SHMC will look at this issue and respond at next meeting.

E. WSNA reports changes to insurance continue to exist: specifically, alternative care r/t chiropractic care et decreased time allowance (not able to use 2 in one day). Lourie M. will research this issue and e-mail to Kathy, Mary, and Camille.

F. Cost center issues deferred until Sherry and Donna present at next conference committee.

G. WSNA asked for process to claim missed breaks after the May 28th arbitration deadline. SHMC states that a process is in place and that managers are being trained now and will soon roll out the plan for payroll corrections. SHMC states concern that some staff are refusing breaks and a if patterns are established there could be a disciplinary process started.

New Business:

A. WSNA expressed concern that units were being asked to document reasons why they didn't take their break. As stated above, SHMC will continue to look for patterns that may necessitate a disciplinary process. WSNA states that this will have to meet "Just Cause".

B. WSNA has heard that the ED will be having guideline changes. These changes and start time changes need to be supported through Conference Committee.

C. It has been reported that some nurses are feeling retaliation from SHMC after using the "Open door policy". The described example resulted in a grievance that has since resolved through mediation.

Meetings:

A. OR meetings- This meeting is being set up on the 20th and will include several OR issues.

B. Resource center guidelines: Awaiting guidelines. Jim states that he sent them. WSNA to recheck, and Jim will provide a new copy if necessary.

* No new Rumors stated at this time.