

Conference Committee

May 12, 2010

Attendance: Paula Thomas, Debi Bessmer, Pat Kandratowicz, Kristie Dimak, Camille Sturdivant-Daly, Deb Perry, Jodi Nauditt, Jo Quetsch, Marilyn Bash, Jim Strain, Lourie Morse, Kris Pettibone, Becky Demers.

April minutes approved.

NEWS: Marilyn Bash to retire May 21, 2010. **Jo Quetsch** will be Director of Peri-op Services and **John Hiltibidal** will be Director of Cardiovascular Services.

Old Business: Social Network Policy: Lourie Morse reports that this policy is not quite ready yet.

Guideline changes from June 2009: Units will resurvey and send results directly to Pat Kandratowicz and Kathy Ormsby.

4S/5S Transition: WSNA still hearing from 4S and 5S staff that they have not received enough training regarding their new patient population. Resource nurse not able to help due to own patient load. **Response: Jim Strain** reports that the patient census increased after the move and that 4 more beds from 5N are now being used by 5S. States that he will pass staff concerns on to Tamera and Tonya. **Also:** 4N and 4S have traded places. 4N is now Tumor Removal, Bone & Joint. 4S now Ortho-Trauma, ENT, and Plastics.

New Business: Schedule Posting. WSNA would like to have a hard copy of the schedule printed and posted 3 wks prior to the schedule being implemented. This would allow staff to view a hard copy of the schedule for the entire unit to review PTO status, schedule changes, EIT, etc. This would be a one-time posting 3 wks prior to the start of the schedule. **Response: SHMC** states that this is not possible or necessary. Staff can look up the schedule on KRONOS anytime they want. **Kris Pettibone** will bring new schedule reminder cards to the next conference committee meeting.

SAU float groups: SAU receiving increased number of LCD's and staff wondering why they are no longer allowed to float to the "call center" anymore. **Response: Marilyn Bash**—this is now called the Surgery Procedure Call Center (SPCC). The procedure for calling has changed since nurses floated there in the past. Calls are now scripted and include patients from CARA, Peds, Radiology, General Surgery, etc, so the SAU staff would not be familiar with how to do them. The SPCC is staffed with 8 RN's per day and they do not float.

PTO-Rwanda Mission: WSNA is in favor of missions such as these however cannot agree to PTO's this far in advance as September is in the prime time for vacation requests. SHMC agrees and that February would be better.

Hourly Rounding: WSNA has heard from staff that it was announced in report recently on 5N by the dayshift ANM that "disciplinary forms were all ready to give out to staff that were not filling out the hourly rounding sheets." WSNA feels that this is very punitive and that more staff education is required so that staff realize why the hourly rounding sheets are so important. **Response:** ANM may not have realized how what she said and the way it was said was interpreted by the staff. Feedback to the ANM may help resolve this issue.

Meeting adjourned at 1500