

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
Washington State Nurses Association
Staff Nurses - Department of Public Health [310]
REGARDING COLA FOR 2010**

Execution of the Memorandum of Agreement Addressing the 2009 Budget Crisis grants COLA to signatory covering the period of January 1, 2010 through December 31, 2010. To reiterate the terms of the Agreement Addressing the 2009 Budget Crisis, effective January 1, 2010, the salary in effect on December 31, 2009 for each employee in the signatory bargaining unit shall be increased by ninety percent of the CPI-W for All U.S. Cities, September to September Index. In no event, shall this increase be less than a minimum of two percent nor greater than a maximum of six percent.

For Washington State Nurses Association
Staff Nurses - Department of Public Health [310]:

Margaret Conley RN, ARNP

July 17, 2009
Date

For King County:

[Signature]

9/22/09
Date