



July 24, 2009

Dr. David Fleming  
Director & Health Officer  
Seattle King County Public Health  
401 Fifth Avenue, Suite 1300  
Seattle, Washington 98104

**BY FACSIMILE 206-296-0166**

Re: Public Disclosure Request by Two Inmates for Employee Information

Dear Dr. Fleming:

The Washington State Nurses Association is the recognized exclusive collective bargaining representative of nurses employed by Seattle King County Public Health at the King County Correctional Facility and other County detention facilities.

We have received information that the County has received public disclosure requests from two inmates, and is planning to disclose to these inmates on or about August 10, 2009, sensitive personal, private information about every health care employee in at least two County facilities.

WSNA has long sought to protect the privacy rights of our members employed in County jails, including winning an unfair labor practice case against the County involving the issue of disclosure to inmates of personal, private information of health care employees.

In order to allow WSNA a meaningful opportunity to determine whether to take legal action to prevent an unlawful and unwarranted invasion of the privacy rights of our members, we hereby request that you immediately provide us with a copy of each of the public disclosure requests by the inmates, and a current copy of the King County Public Disclosure Manual.

In order to allow WSNA time to evaluate its options for appropriate action, we further request that you postpone disclosure of any personal information concerning our members until we have received the above-requested information and have had an opportunity to meet and confer with County management regarding the vital privacy issues involved in this matter.

Sincerely,

A handwritten signature in black ink that reads "Timothy Sears". The signature is written in a cursive style with a large, stylized "S" at the end.

Timothy Sears  
General Counsel