

**WSNA Local Unit**  
St. Joseph Hospital-  
Bellingham

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**Local Unit Officers**

Janie Carter	Chair
Kathryn Goss	Secretary
Linda Smallwood	Treasurer
Ina O'Donnell	Co-Grievance
Patricia Lombard	Co-Grievance
Julie Rose	Co-Membership
Tracy Pullar	Co-Membership

**WSNA Nurse  
Representative**

Hanna Welander  
1-800-231-8482, Ext 3035  
hwelander@wsna.org

**WSNA Web Site**

[www.wsna.org](http://www.wsna.org)

*The Oldest and Largest  
Union Representing  
Registered Nurses in  
Washington State*



**From The Desk Of . . .**  
**Pat Lombard, RN**

**Staffing Concern Forms Online**

Use for unsafe patient care situations (i.e. high acuity patients without proper staffing, shifts so busy that you did not get your breaks, assignment with more patients than you can safely and properly care for, etc.).

You are expected to go up the chain of command during this time – notify your team leader of your concerns and what you feel you need to remedy it.

If he/she does not respond as you think is appropriate or you do not get the help you need, contact your manager (during day shifts Monday - Friday) or the House Manager (Nursing Supervisor) on the eve-night shifts and on weekends/holidays.

WSNA and Management are developing an improved form that will include what is presently there, plus a few new areas:

We will have an area for you to check if you feel the situation was remedied during your shift. (Even if the problem was remedied during your shift, entering a Staffing Concern Form allows management and WSNA to track unsafe trends on the units. So we do encourage you to continue to fill out the forms even in those cases where your needs were met.)

Also the plan is to have the management response for each Staffing Concern form entered to be routed back to you so you will know the outcome of the investigation. You should receive a written response within 2 weeks of filling the form out online.

## New Contracts

New contracts will be available soon. They will be on CD ROM. You can make copies at home, Kinkos, Office Depot or other copy centers. The contract will be online at WSNA.org. and the Hospital Crossroads site.

## WSNA Officer Candidates Needed

Elections are fast approaching.

Co-Chair  
Communications  
Grievance  
Membership  
Secretary  
Treasurer

*Want to make a difference or help make changes?*

*Watch your mail for nomination forms.*

## Current Grievances

There is a group grievance currently underway. It is about mandatory call and rest between shifts.

## Staffing Task Force

The First Staffing Task Force meeting was held April 11, 2007. We will update you on future meetings.

## Contract Updates

### VACATION REQUESTS

Please note that Article 9.4 Procedure for requesting time off has changed. Nurses shall present written requests for PTO not less than fifteen (15) days before the work schedule is posted (i.e. by the 5<sup>th</sup> of the preceding month).





# Make your plans now to attend the 2007 WSNA Convention

Don't miss out on this important opportunity to join your nurse colleagues from all across the state. Learn about the important issues facing nurses today and what's being done to address them. The 2007 Convention will feature many nationally recognized speakers and presenters, poster sessions, exhibits, CE sessions, association recognition awards, as well as fun-filled events, good food, and lots of opportunity for networking and renewing friendships! Be sure to register early and invite your nurse-friends and nursing students to do the same and plan to attend the Earlybird Reception on Wednesday evening.

#### **When**

May 3-4, 2007  
There will be an Earlybird reception on May 2, 2007 to start things off, so please plan to attend that evening.

#### **Where**

Tacoma Sheraton Hotel  
1320 Broadway Plaza  
Tacoma, WA 98402

#### **Lodging**

Discount prices on room reservations are good through April 11, 2007. Call 888-627-7044 to reserve your room now. Hotel policy requires cancellation before 6 p.m. on the day before check in.

#### **Room Rates**

Single King & Double - \$119 per night  
Club King & Club Double - \$139 per night  
Deluxe King - \$149 per night  
King Suite - \$239 per night

#### **Parking**

Special parking rate \$8 per day.

