



A message from a SWMC RN to YOU!

This letter was written by one of your colleagues when your negotiating team was in the process of getting you a first contract. Even though we are now 11 years past that first negotiations, the message is still the same. When you stand up and speak with a united voice, management will listen. And your current negotiating team is there working for you on their own time so you will have more of a say in the wages, hours and working conditions at PeaceHealth Southwest.

“Recently I was fortunate to be able to sit in on negotiations. I was aware that our unit representatives were putting in a lot of time and effort for us, but I didn’t know just how hard she and the entire team was working. I attended from 1:00 to 6:00 pm. The meeting went on without stop. I was exhausted by the intensity of the proceedings in just those five hours. This group of dedicated people put in the entire day with just time out for lunch, plus the day before they had spent preparing for this meeting. They are not only putting in the hours of meetings, but in addition, are spending time gathering information for the next meetings. All of this is done on their own time and done for the benefit of all of us.

I urge every RN in this facility to show their support by joining WSNA NOW! Let these people know how much their efforts mean. They are sacrificing their time for all of us. The least we can do is provide them with 100% support— 100% membership. The monthly dues are miniscule compared to the benefits we will reap in the long run. The higher the membership the easier the job for the team. WITH 100% MEMBERSHIP WE HOLD

How can you Help ?

Wear WSNA Blue, your buttons and bracelets

Place an “I support SWMC Nurses” sign in your car.

Speak to your local unit reps and colleagues about the issues.

The negotiation team has to use their own PTO time to serve the bargaining unit in this capacity so donating even ONE hour of your own PTO would GREATLY help the nurses on the team.

Did you know that you can sit in on the negotiations process as an observer? If you are interested, contact Pat McClure or Christie Riley for more information.



There are many ways to help WSNA @ SWMC

Happy Nurses Week

WANTED!

WSNA Membership Coordinator

Currently a WSNA staff nurse has been attending all new hire orientations to introduce new PeaceHealth Southwest RN's to WSNA and their local unit. Unfortunately she will soon be unable to attend the New Hire on a regular basis. WSNA is looking for nurses who can commit to give 30 minutes of their time every other Friday to help give a staff nurse perspective at orientation. The nurse representative and nurse organizer also attend these orientations as often as possible. If many nurses can sign up and carry the load as a team it would be even less of a time commitment. Please get in touch with your nurse rep., Pat McClure to discuss the details.

What you Permit, You Promote!

Save these Dates!
WSNA E&GW
Leadership Conference
September 25-27
Campbell's Resort, Chelan
Next Negotiation Date
May 18th
Check our website for updates!
www.wsna.org
Local Unit Meeting: TBD
Watch your mail for details!



Contract Corner

Short Staffing = No Breaks = Unsafe Patient Care

PLEASE READ THE POSTED NOTICE ON YOUR BULLETIN BOARDS OR ONLINE!

Get to know your contract on rest break language:

11.3 Meal and rest periods (page 20). You can find your complete contract online @wsna.org "Find Your Local Unit" link and then click on Southwest Washington Medical Center link.

