

WSNA Registered Nurse 3 Salary Ranges

RN 3 Salary Range January 1, 2007 (2% Previously Neg + Add'l 2%)																							
Year	< 1 Year	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years	12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years	21 Years	22 Years
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W
Monthly Rate	\$4,522	\$4,730	\$4,926	\$5,145	\$5,355	\$5,613	\$5,916	\$6,037	\$6,186	\$6,186	\$6,186	\$6,186	\$6,378	\$6,378	\$6,439	\$6,543	\$6,543	\$6,543	\$6,738	\$6,738	\$6,918	\$6,918	\$7,021
Hourly Rate	\$26.09	\$27.29	\$28.42	\$29.68	\$30.89	\$32.38	\$34.13	\$34.83	\$35.69	\$35.69	\$35.69	\$35.69	\$36.80	\$36.80	\$37.15	\$37.75	\$37.75	\$37.75	\$38.87	\$38.87	\$39.91	\$39.91	\$40.51
Annual Rate	\$54,264	\$56,760	\$59,112	\$61,740	\$64,260	\$67,356	\$70,992	\$72,444	\$74,232	\$74,232	\$74,232	\$74,232	\$76,536	\$76,536	\$77,268	\$78,516	\$78,516	\$78,516	\$80,856	\$80,856	\$83,016	\$83,016	\$84,252

RN 3 Salary Range July 1, 2007 (Rng is 8% Difference to RN 2 Rng at East Step)																									
Year	< 1 Year	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years	12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years	21 Years	22 Years	23 Years	24 Years
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y
Monthly Rate	\$4,432	\$4,629	\$4,825	\$5,022	\$5,221	\$5,416	\$5,616	\$5,813	\$6,009	\$6,204	\$6,403	\$6,403	\$6,599	\$6,599	\$6,665	\$6,990	\$6,990	\$6,990	\$7,199	\$7,199	\$7,403	\$7,403	\$7,515	\$7,515	\$7,665
Hourly Rate	\$25.57	\$26.71	\$27.84	\$28.97	\$30.12	\$31.25	\$32.40	\$33.54	\$34.67	\$35.79	\$36.94	\$36.94	\$38.07	\$38.07	\$38.45	\$40.33	\$40.33	\$40.33	\$41.53	\$41.53	\$42.71	\$42.71	\$43.36	\$43.36	\$44.22
Annual Rate	\$53,184	\$55,548	\$57,900	\$60,264	\$62,652	\$64,992	\$67,392	\$69,756	\$72,108	\$74,448	\$76,836	\$76,836	\$79,188	\$79,188	\$79,980	\$83,880	\$83,880	\$83,880	\$86,388	\$86,388	\$88,836	\$88,836	\$90,180	\$90,180	\$91,980

RN 3 Salary Range January 1, 2008 (Rng is 8% Difference to RN 2 Rng at East Step)																									
Year	< 1 Year	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years	12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years	21 Years	22 Years	23 Years	24 Years
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y
Monthly Rate	\$4,521	\$4,722	\$4,922	\$5,122	\$5,325	\$5,524	\$5,728	\$5,929	\$6,129	\$6,328	\$6,532	\$6,532	\$6,731	\$6,731	\$6,798	\$7,129	\$7,129	\$7,129	\$7,343	\$7,343	\$7,551	\$7,551	\$7,665	\$7,665	\$7,818
Hourly Rate	\$26.08	\$27.24	\$28.40	\$29.55	\$30.72	\$31.87	\$33.05	\$34.21	\$35.36	\$36.51	\$37.68	\$37.68	\$38.83	\$38.83	\$39.22	\$41.13	\$41.13	\$41.13	\$42.36	\$42.36	\$43.56	\$43.56	\$44.22	\$44.22	\$45.10
Annual Rate	\$54,252	\$56,664	\$59,064	\$61,464	\$63,900	\$66,288	\$68,736	\$71,148	\$73,548	\$75,936	\$78,384	\$78,384	\$80,772	\$80,772	\$81,576	\$85,548	\$85,548	\$85,548	\$88,116	\$88,116	\$90,612	\$90,612	\$91,980	\$91,980	\$93,816

RN 3 Salary Range July 1, 2008 (Rng is 8% Difference to RN 2 Rng at East Step)																									
Year	< 1 Year	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years	12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years	21 Years	22 Years	23 Years	24 Years
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y
Monthly Rate	\$4,612	\$4,816	\$5,020	\$5,225	\$5,432	\$5,634	\$5,843	\$6,048	\$6,252	\$6,454	\$6,663	\$6,663	\$6,866	\$6,866	\$6,934	\$7,272	\$7,272	\$7,272	\$7,490	\$7,490	\$7,703	\$7,703	\$7,818	\$7,818	\$7,975
Hourly Rate	\$26.61	\$27.78	\$28.96	\$30.14	\$31.34	\$32.50	\$33.71	\$34.89	\$36.07	\$37.23	\$38.44	\$38.44	\$39.61	\$39.61	\$40.00	\$41.95	\$41.95	\$41.95	\$43.21	\$43.21	\$44.44	\$44.44	\$45.10	\$45.10	\$46.01
Annual Rate	\$55,344	\$57,792	\$60,240	\$62,700	\$65,184	\$67,608	\$70,116	\$72,576	\$75,024	\$77,448	\$79,956	\$79,956	\$82,392	\$82,392	\$83,208	\$87,264	\$87,264	\$87,264	\$89,880	\$89,880	\$92,436	\$92,436	\$93,816	\$93,816	\$95,700

RN 3 Salary Range June 16, 2009 (Add'l 25 Yr Step w/same value as Yr 24 and Add'l 26 Yr Step which is 2% > than Yr 25)																											
Year	< 1 Year	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years	12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years	21 Years	22 Years	23 Years	24 Years	25 Years	26 Years
Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA
Monthly Rate	\$4,612	\$4,816	\$5,020	\$5,225	\$5,432	\$5,634	\$5,843	\$6,048	\$6,252	\$6,454	\$6,663	\$6,663	\$6,866	\$6,866	\$6,934	\$7,272	\$7,272	\$7,272	\$7,490	\$7,490	\$7,703	\$7,703	\$7,818	\$7,818	\$7,975	\$7,975	\$8,135
Hourly Rate	\$26.61	\$27.78	\$28.96	\$30.14	\$31.34	\$32.50	\$33.71	\$34.89	\$36.07	\$37.23	\$38.44	\$38.44	\$39.61	\$39.61	\$40.00	\$41.95	\$41.95	\$41.95	\$43.21	\$43.21	\$44.44	\$44.44	\$45.10	\$45.10	\$46.01	\$46.01	\$46.93
Annual Rate	\$55,344	\$57,792	\$60,240	\$62,700	\$65,184	\$67,608	\$70,116	\$72,576	\$75,024	\$77,448	\$79,956	\$79,956	\$82,392	\$82,392	\$83,208	\$87,264	\$87,264	\$87,264	\$89,880	\$89,880	\$92,436	\$92,436	\$93,816	\$93,816	\$95,700	\$95,700	\$97,620