

WSNA - UWMC

MEMORANDUM OF UNDERSTANDING
SURGERY AND RECOVERY SUBCOMMITTEE

The parties agree to form a sub-committee of the Conference Committee to address and resolve issues that are specific to Surgical Services, including the main Operating Room, Pavilion Surgery Center and Roosevelt Surgery Center. Without limitation, agenda items may include: call issues; off shift rotation rules; holiday scheduling issues; staffing issues; overtime; ergonomics; positioning and moving of equipment. Prior to convening the Surgery and Recovery Subcommittee, the issues(s) to be raised will be presented to the appropriate nurse manager so the nurse manager may have the opportunity to resolve the issue(s).

For WSNA, the sub-committee will be composed of up to six staff nurses selected by WSNA (three from the main Operating Room, two from the Pavilion Surgery Center and one from the Roosevelt Surgery Center), and a WSNA nurse representative or designee. Time spent at committee meetings for the nurses selected by WSNA will be treated as paid release time in a manner identical to how Conference Committee Team members are given paid release time for the meetings. The Medical Center will bring representatives who can adequately address the issue(s) being discussed. The sub-committee will meet on a frequent and routine basis (not less than one time per month) with the goal of resolving significant issues by April, 2007 and will report its progress to the Conference Committee on a quarterly basis. For efficiency and continuity purposes, both parties will endeavor to bring the same representatives to each meeting.

This MOU, which is hereby incorporated by reference into the current Agreement between WSNA and the Board of Regents of the University of Washington, shall also be incorporated by reference into the subsequent Agreement that will take effect on July 1, 2007.

Dated this 27th day of September, 2006.

Dated this 9th day of February, 2006.7

Washington State Nurses Association

University of Washington Medical Center

By Linda Machin

By Daniel P. Kraus

By: Gonzales Espinosa

By: _____