

Local Unit Officers at UWMC

Chair: Harry James, OR
Co-Chair: Keith Koga, 5SE
Grievance Officer: Mary Desmarais, ED
Treasurer: Travis Paoli, ED
Pacific Tower Rep: Anita Stull, 7N

WSNA Staff

Janet Parks, RN: (206) 575-7979, x 3022
Jennifer Mason: (206) 491-2844

www.wsna.org

Lunch and Breaks

Let us know if you're being denied Overtime for missed meal periods or breaks. It isn't always about time management. Patient acuity plays a part too. So does adequate staffing. The Medical Center has the right to manage the work force and the use of overtime. We have the right to compensation when we cannot get our lunch and/or breaks. We all need to work together to make sure everyone has a *relieved* (not covered) meal period.

Welcome New Members!

Jennifer S. Bielitzki, RN
Lisa M. Davison, RN
Mary Jo Kelly, RN
Deborah A. Leslie, RN
Dorothy G. Marsman, RN
Valerie E. Martin, RN
Cecilia E. Navaluna, RN
Jay T. O'Brien, RN
Elizabeth M. Perpetua, RN
Anne Theresa Primous, RN
Julie A. Schlageter, RN
Jude-Teddy Villamarin, RN
Eileen M. Webster, RN
Dolores J. Wilson, RN

New Member Voice:

Jayson Santiago

by *Sibyl Davis*



How many nurses can say they have practiced nursing in four countries? Jayson Santiago can! He began his nursing career in the Philippines (his country of origin), moved to Pakistan, then spent six years in New Zealand before coming to the United States. This multi-national experience has both broadened Jayson's outlook on nursing and made him appreciate working conditions at UWMC more fully.

"I encourage people to join the union because you know there is something to back you up, there is someone to discuss work related issues with. At the end of the day, you know you are not alone."

Jayson is a nurse in the OR, and he enjoys the flexibility of the unit, e.g. the ability of OR nurses to rotate as scrub nurses or circulating nurses. He praises the excellent teamwork and high level of professionalism he sees there. Jayson also values the communication with family

members throughout the surgery process.

Professional and educational development are very important to Jayson and he hopes to utilize the study room in the OR suite while taking advantage of the tuition exemption program that our WSNA contract contains (Article 8.5).

Jayson's wife is expecting their second child in August. Congratulations, Jayson, and Welcome to UWMC!

Janet's Update

At the risk of sounding like a broken record (make that a skipping I-Pod), the contract is still waiting to be printed. The MOU is done and the contract has been shipped to the UWMC printer but there are some new typos. Our negotiator is ironing them out with the Medical Center's negotiator. We want to make sure nothing of substance is changed before the contract is printed. I'm sorry I have to keep telling you this. We have put the medical center on notice that this is the last time they will have the printing of this contract. But as that is a negotiated issue we'll have to wait until the next contract (2007 with negotiations starting in 2006).

University of Washington Medical Center
Local Unit News

Did You Know???

If you float to another unit or clinic to work, you need to put this down on your time sheet in order to receive Float Premium on your paycheck!!

“The Medical Center recognizes a value to patient care when a registered nurse floats from one unit/clinic to another to meet staffing.....Registered nurses assigned outside the unit(s) for which they were hired as part of that unit’s matrix staff for a defined shift of at least 4 hours will be compensated with a float premium of \$1.50 an hour...”

It PAYS to know your contract!

UW Nurse Honored

The Summer issue of KCNA Advocate reports that Mabel Ezeonwu of Labor and Delivery at UWMC received the Valerie Weiss Memorial Scholarship. According to the Advocate, Mabel is working on her PhD in Nursing at UW and volunteers with organizations dedicated to help Nigerian immigrants. Congratulations Mabel, we wish you continued success as you work towards your goals!

Nurses for Nurses!

WSNA will hold its 16th Annual Leadership Development Conference in Chelan, Washington from Sept 25-27, 2005. Local unit officers and WSNA activists from around the state will come and learn the keys to building a strong local unit Membership, running an effective Conference Committee, processing a successful Grievance, bargaining for a strong Contract and much more. Awards will also be presented to the outstanding Local Unit Officers of 2005. Nurses for Nurses: educated, fun, informed, united, strong – that’s WSNA working for you!

*If you would like to attend, contact any of your Local Unit officers for an application or visit the WSNA Web-site: www.wsna.org/snas/wa/

UPCOMING EVENTS AND MEETINGS

***Annual Leadership
Development
Conference
Lake Chelan, WA
September 25 – 27,
2005***



Please see WWW.WSNA.org for a registration form.

Newsletter Team

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Membership Reminder

It is the responsibility of each nurse to notify the Washington State Nurses Association of any change in work status which may include but are not limited to: **name, address, phone number, FTE increase or decrease, leave of absence, medical leave, maternity leave, leaving or joining a bargaining unit.** This change must be done in writing either by using a **Change of Information Card** or sending an email to wsna@wsna.org.

The Cabinet on Economic and General Welfare (E&GW) policy states, when a nurse is on an unpaid leave of absence, the dues are adjusted to the Reduced Membership Category during the unpaid Leave of Absence period. The accumulated dues payment is to begin within 90 day of return to work. The nurse will have up to twelve months to complete payment of these dues. **It is the responsibility of the nurse to notify WSNA of this change in work status.**