

June 13, 2006 Conference Committee
4:00pm Critical Care Conference room

Brad Trisler RN
Herbie Aganda RN
Lori Bethay RN
Ron Fought RN
Sheila Lemman RN
Julia Barcott RN

4:00pm

Staffing During high census

- Review of staffing every Thursday
- ER becomes backup for ICU
 - Fast track
 - ER to have Art line monitoring capabilities

4:05pm

Health Insurance booklet or lack off

- Already in works about getting booklets from the insurance company

Termination Policy

- Recent confusion with a per-diem being terminated
- Need for a policy with use of certified mail during termination
- Show documentation of termination

Extra-shift sign up issues

- Issue with signing up for extra shift and signing off within 24 hrs
- Once signed up, you are considered within the schedule
 - Calling to cancel (within 24hrs?) considered a sick call

4:10pm

Problems with sick calls

- Begin holding people with consist sick calls liable to disciplinary actions
 - Counseling vs. disciplinary actions

Eliminating Schedule bargaining

Same Day surgery

- Potential restructuring of schedule
 - By seniority
- Problem with per-diem

4:22pm

Charting compliance

- 68% compliance

- What to do to increase compliance
- Getting back to the basic

4:30pm

Administration helping the nurses

- Problems with MDs belittling nurses
- Pain management vs. extubation within the 6 hrs

4:45pm

End