

The purpose of this Committee is to protect patients, support great retention of RNs, and promote evidence-based nurse staffing by establishing a mechanism whereby direct care nurses and hospital management can participate in a joint process regarding decisions about nurse staffing.

Did you know?

- Committee has 7 RN members currently providing direct patient care and 7 management staff.
- Committee meetings are open and any interested RN employed by CWH may attend, but only committee members will have a vote.
- One member is a liaison from Human Resources and a non-voting member.

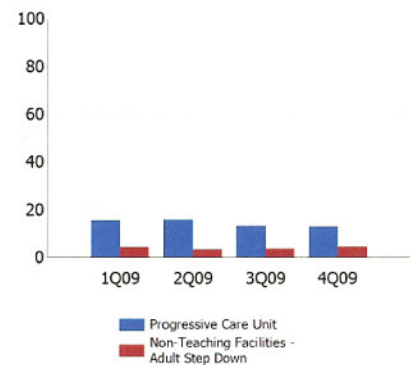
Nurse Sensitive Indicators & Nurse Staffing Ratios



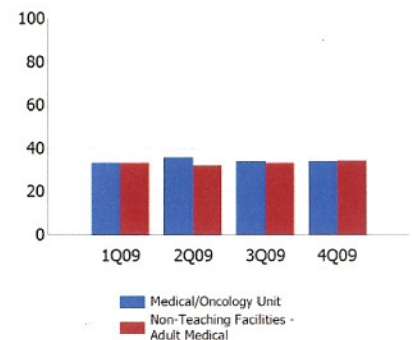
Does nurse staffing impact patient outcome? Our hospital participates in a national database that looks at this correlation. We currently are members of CAL-NOC (Collaborative Alliance for Nursing Outcomes) and NDNQI (National Database for Nursing Quality Indicators).

See page two for some of the outcome measures that are compared to hospitals nationwide.

Percent of RNs with National Certification



Percent of RNs with BSN or Higher Nursing Degree



Meet Your Representatives

Tracey Kasnic	Co-Chair
Nancy Brouwers	CCU—Co-Chair
Lorna Sebastian	PCU
Dianne Ranck	Surgical/Orthopedics
Jennifer Brandt	Emergency
Nadine Pusel	Pediatrics/OB
Aly Berman	Medical/Oncology
Cheryl Keeler	ACU/PACU/OR

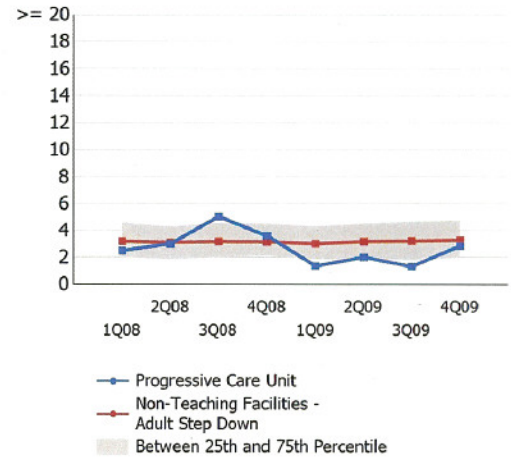
Jeanine Allen	Management
Julie McAllister	Management
Winnie Warren	Management
Becky McDaniel	Management
Molly Warman	Management
LaDora Kempff	Management
Cindy Conley	HR Liaison (non-voting)



Nursing Sensitive Indicators

Falls/Falls with Injuries Falls are defined as an unplanned descent to the floor. We report the actual number of falls and this is compared to our patient days (midnight census for the month) and reported as falls per 1000 patient days. To the right is an example of the type of reporting we get when compared to similar facilities nationwide.

Total Falls Per 1,000 Patient Days



Pressure Ulcer Prevalence Study Pressure ulcers are reported as the percent of all patients on the day of the survey with stage 1-4 and unstageable or deep tissue injury. The purpose of the prevalence study is to provide a “snapshot” of pressure ulcers within a specified population on a selected day. We particularly look at hospital or unit acquired pressure ulcers.

Thank you to all who have been able to help us with this important quarterly survey over the years. If you are interested in participating in future surveys contact Gayle McKown in Rehab Services.

Other areas that we benchmark against hospital's nationwide include:

- Nursing hours per patient day
- RNs with national certifications
- Summary of degrees for RNs (A.D.N., BSN, MSN)
- RN & CNA turnover

Watch for a highlight of some of these other indicators in our next newsletter.

UPCOMING WORKSHOP FOR NURSE STAFFING—Sponsored by NWONE.

Bringing Your Nurse Staffing Committee to Life: A Workshop on Staffing, Scheduling and Budgeting for the Bedside Clinician Workshop

When: June 22 from 8:00-4:30

Where: Community Center 504 S Chelan (old St. Joe's)

Contact Anne Wagg via email or X6018 if you are interested in attending or would like more information.

RN Satisfaction Survey coming in October!